

Government of India
Ministry of Defence

Subject: Revision of Pay scales- amendment of Service Rules/Recruitment Rules following the seventh Central Pay Commission's recommendations- regarding.

The undersigned is directed to refer to the DOP&T's O.M. No.AB-14017/13/2016-Estt.(RR), dated 9.8.2016 and 29th August, 2016 on the above mentioned subject wherein it was requested that as per the CCS(Revised Pay) Rules 2016 issued by Department of Expenditure vide Notification dated 25th July, 2016 the existing Service Rules /Recruitment Rules shall be made by the Ministries/Departments by substituting the existing Pay Band and Grade Pay by the new pay structure i.e. "**LEVEL in the PAY MATRIX**" straightaway without making a reference to the DOPT/UPSC. This Ministry vide IDs of even no. dated 24.8.2016 and 01.9.2016 had circulated the DOPT's OMs under reference & conveyed to complete this exercise by 30.9.2016, the time-line of DOP&T. In this context, a review meeting is to be taken on 18.10.2016 in DOPT. As a pre-view of this, a meeting was taken by Deputy Secretary(CP) on 29.9.2016 to take stock of situation and progress made in Ministry/Department of Defence.

2. The matter was then also discussed by US(Apptts) informally with DOPT's representative in the RR Division. They conveyed the exercise is to be done in consultation with Min of Law. There is one consultation done with Min of Law on RR matter by us and the language (English version) vetted by them in Para 2 of Notification and Col 4 & 11 of Schedule of RR which is also annexed (Annexure-I) for your guidance. In the meanwhile, the requisite information regarding progress on amendment in the existing Service Rules/Recruitment Rules is to be furnished in template as given in the Annexure-II latest by 14th October 2016.

3. All the administrative Divisions of the Ministry are requested to kindly ensure that the heading of Column 4 and column 11 of the Schedule in Recruitment Rules of all the civilian posts under various organization & Line Directorates are accordingly modified. In cases where deputation is also one of the methods of recruitment, the field of selection for deputation which includes various grades, may also be replaced with the corresponding "**LEVEL in the PAY MATRIX**". Moreover, the relevant paras/columns in the Notification will also have to be amended concurrently.

4. All the administrative Divisions of the Ministry are further requested to issue suitable directions accordingly and send an action taken report to this Ministry urgently for informing DOP&T about the progress in the matter by 14.10.2016.

Encl: as above



(Anil Kumar)
Deputy Secretary (CP)
Tele fax: 2301 1681

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Amendment vetted by Min of Law as per 7th CPC is as under:

1. Sl No.2 in the **Notification** part will be amended / modified as follows:

“Number of posts, Classification and Level in the Pay Matrix”

2. Heading and entry of **Column 4** in the schedule will be modified as follows:

Heading : “ Level in the Pay Matrix”

Entry in Col. 4 : Level....., (Rs. -)

For example Level 5, (Rs.29200 - 92300)

3. **Column 11** in the schedule will be modified as follows:

Promotion/Deputation: Pay Band and Grade Pay will be substituted by “**Level in the Pay Matrix**”

ANNEXURE-II

Information on Revision of pay scale-amendment of Service Rules/Recruitment Rules following seventh Central Pay Commission's recommendations

Sl. No	Nomenclature of post/No of Post	Group ('A'/'B'(NG) or (Gazetted)/C	SRO No & Date	PAY STRUCTURE				Whether process of amendment initiate or not (YES or NO)	Remarks
				Pre-revised pay scale	As per 6 th CPC	Grade Pay	As per 7 th CPC		
					Pay Band	Column No.4 of RRS	LEVEL in the PAY MATRIX		
1	2	3	4	5	6	7	8	9	10

Signature _____

Name: _____

Designation: _____

Contact No.: _____ Fax _____

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