Ministry of Defence
Department of Defence
D(Civ-II)

Subject: Implementation of recommendations of 7th CPC on revision of pension of Pre-01.01.2016 Pensioners/Family Pensioners

All Defence Establishments/ Field organisations are requested to download following OMs from the website mod.nic.in DoD/ Employees Corner/ 7th CPC for guidance and to revise the pension of retired defence civilian employees in accordance with the instructions/ Concordance Tables contained in these OMs:

<table>
<thead>
<tr>
<th>S.N.</th>
<th>Issuing Deptt/ Office</th>
<th>OM No. &amp; Date</th>
<th>Subject</th>
</tr>
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<tbody>
<tr>
<td>1.</td>
<td>DoP&amp;PW</td>
<td>38/37/2016-P&amp;PW(A) dated 06.07.2017</td>
<td>Revision of Pension of Pre-2016 pensioners/ family pensioners to implement Govt's decision on the recommendations of 7th CPC – Concordance Tables</td>
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<td>DoP&amp;PW</td>
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<td>3.</td>
<td>CPAO</td>
<td>CPAO/IT&amp; Tech/ Revision (7th CPC)/19 Vol.III/2016-17/61 dt 07.07.2017</td>
<td>Guidelines for fixation / revision of Pension of Pre-01.01.2016 Pensioners/ Family Pensioners and Monitoring of progress</td>
</tr>
<tr>
<td>4.</td>
<td>CPAO</td>
<td>CPAO/IT&amp; Tech/ Revision (7th CPC)/19 Vol.III/2016-17/37 dt 25.05.2017</td>
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</tbody>
</table>

2. Earlier, vide MoD ID of even number dated 23 June 2017, instructions were issued to all the Defence organisations/ establishments to complete the task of revision of pension by 30 Sep 2017, and to furnish a progress report in the proforma prescribed for this purpose. As per directions of the MoF, the progress of this work is to be monitored at the level of Defence Secretary in the Senior Officers’ Meeting. Accordingly, HoDs of all the Defence Establishments are requested once again to submit the progress report to their respective administrative divisions without fail.

(Gurdeep Singh)
Under Secretary to the Govt of India
Tele – 011- 23014675

To

AG/MP-4 (Civ)(a) NHQ/JDCP Air HQ/JDPC DG NCC/Per
DGAFMS/DG-2B DGQA/Admn 7B DGAQA/Coord DGDE/Admin
DRDO/DoP DAD (Coord) HQ IDS(Per) E-In-C Br/E1C
DDP(Coord) DG, CGHQ CAO(Coord) CGDA
DG BRO OFB, Kolkata DPR

MoD ID No. 12(8)/2017/D(Civ-II) dated 25.07.2017

Copy to:

a) Ministry of Defence (Estt/Gen)
b) Principal Controller of Accounts (Pension) Allahabad
c) General Secretary, AIDEF / INDWF / BPMS / CDRA
d) D(IT) with the request to upload this communication (alongwith OMs as mentioned in para 1 above) on the Website—mod.nic.in/DoD/Employees Corner/7th CPC"
OFFICE MEMORANDUM

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government’s decision on the recommendations of the 7th Central Pay Commission- Concordance tables- regarding.

The undersigned is directed to refer to this Department’s OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension / family pension with effect from 01.01.2016 in respect of Central civil pensioners / family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale / pay band and grade pay at which they retired / died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension / family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department’s OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Separate tables have been given in respect of pre-01.01.2016 pensioners who retired in the Group ‘D’ pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.

4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

Contd.
5. It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even no dated 12.05.2017 and using the concordance tables enclosed herewith.

6. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Controller General of Accounts, New Delhi
3. Comptroller & Auditor General of India, New Delhi
4. Central Pension Accounting Office, New Delhi
OFFICE MEMORANDUM

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government’s decision on the recommendations of the 7th Central Pay Commission—Concordance tables—regarding.

The undersigned is directed to refer to this Department’s O.M. of even number dated 06.07.2017 on the above subject and to say that there is some error in the entries relating to the pre-revised pay of Rs. 52090/- (6th CPC Grade pay : Rs. 8700, 7th CPC Level 13) in Table 43 and Table 44 enclosed therewith.

2. It is requested that the existing Table 43 and Table 44 may be substituted by the enclosed Table 43 and Table 44, respectively. The revised entries have been shown in bold letters.

Encl: As above

(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Controller General of Accounts, New Delhi
3. Comptroller & Auditor General of India, New Delhi
4. Central Pension Accounting Office, New Delhi
Table No.44

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

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[Signature]
### Table No. 43

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

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#### Notes
- **Pay range for pensioners retired during 1.1.2006 to 31.12.2015**
- **Notional Pay as on 01.01.2016**
- **Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016**
- **Revised Family pension w.e.f. 1.1.2016**
Subject: Implementation of 7th CPC Recommendation on Revision of Pension of Pre 01.01.2016 Pensioners/Family Pensioners

Attention is invited to this office OM No. CPAO/IT&Tech/Revision (7th CPC)/19 (Vol-III)/2016-17/37 dated 25th May, 2017 on the subject mentioned above and DP&PW OM 38/37/2016-P&PW (A) dated 12th May, 2017 and Department of Expenditure OM No. 1(13)/EV/2017 dated 23rd May, 2017.

2. As per para 18 of the DP&PW OM dated 12th May, 2017, pensions under 7th CPC are to be revised after fixing the notional pay of the pensioners under 7th CPC pay matrix. The Head of Office (HOO) is responsible for the notional pay fixation and issue revised authority. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO travelled.

3. As mandated under Department of Expenditure OM dated 23rd May, 2017, CPAO has provided the list/data of all the live pension cases available in CPAO along with details of last pay (wherever available) which are due for pension revision under 7th CPC to the Pay and Accounts Officers (PAOs) in their logins on 31.05.2017 under CPAO website www.cpaon.nic.in for onward distribution to HOOs/DDOs within 3 days. It is observed that the list has still not been made available by some of the PAOs to the concerned HOOs/DDOs within 3 days as required and reiterated in the CPAO OM dated 25th May, 2017. This issue was also an agenda item in the meeting held under the chairmanship of Controller General of Accounts on 28th June, 2017 to review the progress of revision of pension under the 7th CPC. The slow progress in the revision of pension and non-adherence to timelines may lead to unnecessary delay and it is requested that the exercise of sharing the list with HOOs, wherever not done, may be completed immediately.

4. This list has also been provided under dashboards of respective Joint Secretaries (Admin.)/Admin incharge of the Ministries/Departments on CPAO website who may also distribute the list of pension cases to the HOOs falling in their administrative control. JS (Admin.)/Admin incharge of the Ministries/Departments may monitor the progress of pension revision at HOOs level. Similarly Pr. CCAs/CCAs/CAs/Administrators of UTs may also keep a watch on the progress of the revision of cases received from HOOs to PAOs.

5. To facilitate effective monitoring of progress of revision at each level i.e. JS (Admin)/Pr. CCAs/CCAs/CAs etc., relevant progress reports have been made available on CPAO website under dashboards of respective authorities. On the basis of these reports, periodical review meetings may be held at the Ministry/Deptt./Organization level.
6. In view of the above Pr. CCAs/CCAs/CAs/AGs/JS (Administration)/Admin incharge of the Ministries/Departments/Administrators of UTs are once again requested to take up the work of notional pay fixation followed by revision of pension cases on top priority and issue necessary instructions to the PAOs/HOQs/DDOs for timely submission/processing of revised pension cases and monitor the progress in this regard.

This issues with the approval of the competent authority.

(Md. Shahid Kamal Ansari)
(Asstt. Controller of Accounts)
Ph No. 011-26103074

To
1. Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs
2. Joint Secretary (Admin)/Admin in charge of Ministries/Departments
3. Pay and Accounts Officers through their Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs

Copy for information to:
1. Sr. PS to CGA, O/o the CGA, Mahalekha Niyantarak Bhawan, E-Block, General Pool Office (GPO) Complex, INA, New Delhi.
2. PSO to Addl. Secretary (Expenditure), Ministry of Finance, North Block, New Delhi
3. PS to Chief Controller (Pension), CPAO, New Delhi
4. PA to CA, CPAO, New Delhi
5. TD (NIC), CPAO, New Delhi
6. ACA, CPAO, New Delhi
7. Sr. AO (CDN), CPAO, New Delhi
8. PAOs of all Authorization Sections, CPAO, New Delhi
9. AAO (IT&Tech), CPAO, New Delhi for uploading of this OM on CPAO website.

(Asstt. Controller of Accounts)
Office Memorandum


1. Reference is invited to DP&PW OM No.38/37/2016-P&PW(A) dated 12/05/2017 regarding revision of pension of Pre-2016 retirees under 7th CPC. As per Para 4 of this OM, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF’s, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules.

2. As per Para 18 of this OM, the Pension Sanctioning Authority would impress upon the concerned Head of Office (HOD) for fixation of pay on notional basis and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

3. Reference is also invited to Ministry of Finance (Deptt. of Expenditure) OM No. 1(13)/EV/2017 dated 23rd May, 2017 mentioning procedural points of action to be taken by concerned agencies including Pension Accounting Authorities & PAOs.

4. To facilitate early revision of pension and monitoring timely progress in this regard as required by aforesaid OM, course of actions are brought out below:
   
   i. List of all the live cases available in CPAO along with details of last pay (wherever available) due for pension revision under 7th CPC will be provided to the Pay and
Account Officers (PAOs) in their logins under CPAO website www.cpaon.nic.in by 31st May, 2017 to provide the details to concerned Head of Offices within 3 days and coordinate with them for getting the revised pension cases at the earliest. PAOs/HOOs may also check their records to verify actual number of cases.

ii. In the meanwhile, since all the service records/details of the pensioners are available with the respective HOOs from where they retired/died, HOOs are required to check their records and start revising the pension in terms of Para 4 of the aforementioned OM of the DP&PW forthwith. Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs may monitor number of such cases received at PAOs and submit a report to CPAO by 31st May, 2017.

iii. For the expeditious revisions of these pension cases, CPAO has developed an e-revision utility which has facility of sending online revision authorities from PAOs to CPAO under the digital signatures of PAOs. PAOs are required to revise pension cases through e-revision utility. Since under this utility, revision authorities would be sent under the digital signatures, pension processing PAOs are urgently required to arrange digital signatures and their registration on PFMS, if not done so far. In unavoidable circumstances to avoid delay, PAOs may process the pension cases manually as hitherto and send the paper based revision authorities to CPAO in the format given at Annexure.

iv. The list as mentioned at (i) above will also be provided under the logins/dashboard of Chief Controller of Accounts and Joint Secretary (Admin)/Admn in charge of the Ministries/Departments on CPAO website. Joint Secretary (Admin)/Admn in charge may also distribute the list of pension cases to the HOOs falling under their administrative control and monitor the progress of pension revisions at HOOs level. Similarly, Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs may keep a watch on the progress of the revision of cases received from HOOs to PAOs.

v. To facilitate effective monitoring of progress of revision at each level i.e. CCA/JS(Admin)/PAO, relevant progress reports would be available on CPAO website under logins/dashboards of respective authorities. On the basis of these reports, periodical review meetings may be held at the Ministry/Deptt./Organization level.

vi. In those cases, where 2.57 multiplication method of pension fixation is beneficial under DP&PW OM No. 38/37/2016-P&PW (A) [ii] dated 4/08/2016, revised pension authority under 2.57 multiplication methods will also require to be issued by HOOs/PAOs for updation of records at CPAO & Banks as well as for information of pensioners by CPAO. However, HOOs/PAOs while revising the pension may prioritize the cases which are beneficial to the pensioners under pay fixation.
method. To cover large number of cases, in less time, Pr. CCAs/ CCAs/CAs/ AGs/Administrators of UTs & JS(Admn) of Ministries/ Deptts / Organizations may identify the cases where revisions may be effected easily without involving multiple steps e.g. revisions of pension of those pensioners who retired/died during the period from 1.1.2006 to 31.12.2015 and whose pension is already fixed under 6th CPC.

vii. Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs may nominate a Nodal Person/ Key Resource Person (KRP) to coordinate with CPAO regarding any issues related with pension revisions and use of e-Revision utility. In case of any difficulty in the use of e-Revision utility Sh. Davinder Kumar, Technical Director, NIC, CPAO may be contacted on Telephone No.011-26715338 and email-kumardavinder@nic.in. If required, officials of Ministries/ Departments/ PAOs may also visit CPAO on every Wednesday to resolve their issues related with pension revisions.

In view of the above, Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs are requested to follow the above guidelines and issue necessary instructions to their PAOs for early revision of Pre-2016 pension cases under 7th CPC. They are further requested to coordinate with their JS(Admn)/Admn in charge/HODs for timely submission of revised pension cases by the HOOs to PAOs and monitor the progress in this regard.

This issues with the approval of Controller General of Accounts.

(Subhash Chandra)
(Controller of Accounts)
Ph. No.011-26174809

Encl- As above

To

1. Pr.CCA/CCAs/CAs/AGs/Administrators of UTs
2. Joint Secretary (Admn)/Admn in charge of Ministries/Departments with request to instruct their Heads of Offices (HOOs) to start immediately sending the revised pension cases to the PAOs on the basis of records available with them and monitor the progress in this regard.
3. Pay and Accounts Officers through their Pr.CCAs/ CCAs/ CAs/ AGs/ Administrators of UTs
Copy for information to:

1. Sr. PPS to Finance Secretary, Ministry of Finance, North Block, New Delhi-110001.
2. Sr. PPS to CGA, o/o the CGA, Mahalekha Niyantrak Bhawan, E-Block, General Pool Office (GPO) Complex, INA, New Delhi.
3. PPS to Addl. Secretary (Expenditure), Ministry of Finance, North Block, New Delhi
4. Jt. CGA (SD), PFMS, 4th Floor, Shivaji Stadium Annexe, C.P., Shaheed Bhagat Singh Marg, New Delhi to resolve the issues if any, related with registration of digital signatures of PAOs on PFMS.
5. PS to Chief Controller(Pension), CPAO, New Delhi
6. TD (NIC), CPAO, New Delhi
7. ACA, CPAO, New Delhi
8. Sr. AO(CDN), CPAO, New Delhi
9. PAOs of all Authorization Sections, CPAO, New Delhi
10. AAO (IT&Tech), CPAO, New Delhi for uploading of this OM on CPAO website.

[Signature]

(Controller of Accounts)
PRE-2016 REVISION
PAO
Ministry of
As per 7CPC (Pre-2016)

Date:

To
The Pay & Account Officer
Central Pension Accounting Office
Ministry of Finance, Govt. of India
Trikoot-II, Bhikaji Cama Place
R.K. Puram, New Delhi - 110 066

Subject: Revision of Pension of Pre-2016 pensioners/family pensioners

Sir/Madam,

I request you to make arrangement for carrying out the modification in both halves of the PPO as detailed below consequent upon the recommendations of 7th pay commission.

1. Pensioner
   (a) PPO No.
   (b) Name of Pensioner
   (c) Date of Birth
   (d) Name of Family Pensioner
   (e) Date of Birth of FP
   (f) Type (Pension/Family Pension)

2. Pre-Revised Pension as on 01-01-2016
   (a) Basic Pension
   (b) Commuted Pension
   (c) Reduced Pension (a-b)
   (d) Family Pension

3. Old Pay details
   (a) Date of Retirement/Death
   (b) Applicable Pay Commission
   (c) Pay Scale
   (d) Pay/Notional Pay
   (e) NPA
   (f) Other pay if any

4. Pay fixed under 7CPC
   (a) Level
   (b) Index
   (c) Pay Fixed

5. Revised Pension with effect from 01-01-2016
   (a) Basic Pension (greater of 2(a)*2.57 or 4(c)*.5)
   (b) Family Pension (greater of 2(d)*2.57 or 4(c)*.3)
       Normal Rate: From: To:
       Enhanced Rate: From: To:
       (greater of 2(d)*2.57 or 4(c)*.5)
   (c) Additional Pension:

6. Disbursing Bank
   (a) Account No.
   (b) Name of Bank
   (c) Paying Branch (BSR Code)
   (d) Address

Copy to:

Pay & Account Officer

Disclaimer: Signatory must cross check the correctness of the authority before signing it.