

Government of India  
(Department of Defence)  
Ministry of Defence  
D(Civ-II)  
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Subject: Extension of provisions related to Child Care Leave to single male Defence Industrial employees

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The undersigned is directed to refer to the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) Notification No. G.S.R. 1209(E) dated 11.12.2018 and to state that the proposal on the above subject has been under consideration in this Ministry. The matter has now been examined in this Ministry and it has been decided to extend the benefit of Child Care Leave to the single male Defence Civilian Industrial employees at par with female Defence Civilian Industrial employees subject to the condition provided in Rule 43-C of the CCS(Leave) Rules, 1972 as amended from time to time.

2. This will take effect from the date of issue of this letter.
3. This issues with the concurrence of MoD(Finance) vide their Dy. No. 08/AG/PB/2020 dated 07.01.2020.

*Vimala*  
(Vimala Vikram)

Under Secretary to the Govt of India  
Tel: 23014675

To:

D(AG)	D(Air-II)	D(N-II)	D(QA)	D(HAL)	D(GS-II)
D(O-II)	D(Med)	D(Q&C)	D(ESW)	D(GS-1/Civ)	D(GS-VI)
D(GS-IV)	D(Mov)	DS(P), D(Estt./NG)	DDP/Coord	D(BR-II)	D(QS)
D(Works-II)	D(CG)	D(R&D)	DAD(Coord)	D(Civ-I)	D(JCM)

MoD ID No. 01(04)/2019/D(Civ-II) dated 22<sup>nd</sup> January, 2020

Copy for similar action to: -

AHQ/AG/Dir MP-4	Air HQ/Dte of PC	NHQ/CP(NG)
DGQA/Admn	DGAQA/Admn Coord	OFB, Kolkata
DGAFMS/DG-2B	DG NCC(Per)	CAO/Coord
DRDO/DoP	E-In-C's Br/EIC	HQ IDS
DGDE/Admin	DGEME	HQ Coast Guard
MGO's Branch	DPR	DGBR
CGDA, Ulan Batar Road, Palam , Delhi Cantt	Ink signed copy	
Dy Director(OL)	It is requested that the Hindi translation of this OM may be provided for uploading the same at MoD's website	
<b>D(IT)</b>	It is requested that this OM/communication may be uploaded on the website of MoD at location: - MoD>DoD>Employees Corner>Seventh Central Pay Commission for wider dissemination.	
Employees' Federations	AIDEF/INDWF/BPMS	