# REVISED RATES OF RISK AND HARDSHIP ALLOWANCES/CONCESSIONS

<table>
<thead>
<tr>
<th>SI No.</th>
<th>Allowance</th>
<th>To whom granted</th>
<th>Existing Rates (In ₹)</th>
<th>To whom granted</th>
<th>RH-MATRIX (Risk/Hardship involved)</th>
<th>Rates after VII CPC (in ₹)</th>
<th>Remarks</th>
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<td>4100 PM</td>
<td>Full Hard Lying Money will be half the rate of Hard Lying Money.</td>
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<td>R3H3</td>
<td>1200 PM, 600 PM</td>
<td>Full Hard Lying Money will be half the rate of Hard Lying Money.</td>
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As this allowance is granted on pro-rata basis, the existing condition that the sea vessels should be deployed for a minimum of 12 hrs. a day, is reduced to 4 hrs/. a day.

The rate is 60% of the Field Area Allowance i.e. 60% of cell R2H2.
<table>
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<tr>
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<td>Highly Active Field Area Allowance</td>
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<td>11640 PM JCOs/ORs &amp; equiv. in IAF 9700 PM</td>
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<td>6600 PM</td>
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<td>Hav &amp; equiv in IAF</td>
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<td><strong>Counter Insurgency Allowance (CI Ops) in Field Area</strong></td>
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CI Ops Allowance in Modified Field Area will be 77% of CI Ops in Field Area.
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<tr>
<td>CPO &amp; Below</td>
<td>10500 PM</td>
<td>( \text{Submarine Duty Allowance will be payable on pro-rata basis.} )</td>
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<td><strong>26</strong> Submarine Duty Allowance</td>
<td>Naval Officer (other than qualified submariners)</td>
<td>Naval Officers (other than qualified submariners)</td>
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<td><strong>26</strong> Submarine Duty Allowance</td>
<td>135 per day</td>
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<td>Sailors</td>
<td>45 per day</td>
<td>( \text{Submarine Duty Allowance will be payable on pro-rata basis.} )</td>
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<td>Sailors</td>
<td>4100 PM</td>
<td>( \text{Submarine Duty Allowance will be payable on pro-rata basis.} )</td>
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<td><strong>27</strong> Submarine Technical Allowance</td>
<td>Naval Artificers &amp; Mechanics</td>
<td>Naval Artificers / Mechanicians</td>
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<td><strong>27</strong> Submarine Technical Allowance</td>
<td>300 PM</td>
<td>R3H3 1000 PM</td>
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<td><strong>28</strong> Tough Location Allowance (TLA)</td>
<td>This allowance was not in the same form in 6th CPC</td>
<td>All Defence personnel</td>
</tr>
<tr>
<td><strong>28</strong> Tough Location Allowance (TLA)</td>
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<td>Level 9 and above Level 8 and below</td>
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<td><strong>28</strong> Tough Location Allowance (TLA)</td>
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### REVISED RATES OF OTHER ALLOWANCES / CONCESSIONS

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<th>Sl No.</th>
<th>Allowance</th>
<th>To whom granted</th>
<th>Existing Rates (In Rs.)</th>
<th>To whom granted</th>
<th>Rates after VII CPC (in Rs.)</th>
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<td>Rum Allowance</td>
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<td>Classification Allowance</td>
<td>Havildar &amp; equivalent &amp; below rank</td>
<td>Grp X Y</td>
<td>Havildar &amp; equivalent &amp; below rank</td>
<td>Grp X Y</td>
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<td>Cl 4 3 - 100 pm</td>
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<td>Cl 4 3 - 225 pm</td>
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<td>Cl 3 2 120 pm</td>
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<td>Depth-fathoms Rate Per Minute (in Rs.)</td>
<td>This allowance is also applicable to IAF and Army personnel on pro-rata basis as and when they are involved in such duties</td>
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<td><strong>4. Composite Personal Maintenance Allowance (CPMA)</strong></td>
<td><strong>Washing Allowance and Clothing Maintenance Allowance have been subsumed in the Dress Allowance for JCOs/ORs.</strong></td>
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<td><strong>5. Air Worthiness Certificate Allowance</strong></td>
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<td><strong>8. Post Graduate Allowance</strong></td>
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<td>Officers/ JCOs/ORs and equivalent</td>
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<td><strong>14.</strong> Deputation (Duty) Allowance</td>
<td>Officers</td>
<td>Defence forces personnel be given an option to draw either (a) 50% of Deputation duty allowance applicable to civilians officers along with service concessions or (b) draw 100% of Deputation allowance but forego the service concessions.</td>
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<td>Officers</td>
<td>Defence forces personnel be given an option to draw either (a) 50% of Deputation duty allowance applicable to civilians officers along with service concessions or (b) draw 100% of Deputation allowance but forego the service concessions.</td>
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<td><strong>15.</strong> Diving Allowance</td>
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<td><strong>16.</strong> Diving Attendant Allowance</td>
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<td>All Naval Personnel</td>
<td>1/5th to Dip Money</td>
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This allowance is also applicable to IAF and Army personnel on pro-rata basis as and when they are involved in such duties.
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<th></th>
<th>Existing</th>
<th>After 7th CPC Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.</td>
<td>Hard Area Allowance</td>
<td>Officers/JCOs/ORS and equivalent</td>
</tr>
<tr>
<td>18</td>
<td>Island Special Duty Allowance</td>
<td>Officers/JCOs/ORS and equivalent</td>
</tr>
<tr>
<td></td>
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<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Area</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Areas around the Capital Towns (Port Blair, Kavaratti &amp; Agatti)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Difficult Areas–North &amp; Middle Andaman, South Andaman Excluding Port Blair, Entire Lakshadweep Except Kavaratti, Agatti &amp; Minicoy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>More Difficult Areas– Little Andaman, Nicobar group of Islands, Narcondum Islands, East Islands and Minicoy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ISDA to be rationalized by a factor of 0.8 and to be paid @ 10%, 16% and 20% of Basic Pay respectively.</td>
</tr>
<tr>
<td>19. Language Award</td>
<td>Officers/ JCOs/ORs and equivalent</td>
<td>Award for passing Diploma Part-II with 65% &amp; above marks</td>
</tr>
<tr>
<td>-------------------</td>
<td>----------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>Category</td>
<td>Sponsored Candidate</td>
<td>Non-Sponsored Candidate</td>
</tr>
<tr>
<td>I</td>
<td>4500</td>
<td>6750</td>
</tr>
<tr>
<td>II</td>
<td>3150</td>
<td>4500</td>
</tr>
<tr>
<td>III</td>
<td>2250</td>
<td>3150</td>
</tr>
<tr>
<td>Award for Passing</td>
<td>Sponsored Candidate</td>
<td>Non-Sponsored Candidate</td>
</tr>
<tr>
<td>Interpretership</td>
<td>Category</td>
<td>Equivalent marks</td>
</tr>
<tr>
<td>Exam with 70% &amp;</td>
<td>I</td>
<td>9000</td>
</tr>
<tr>
<td>above</td>
<td>II</td>
<td>6750</td>
</tr>
<tr>
<td></td>
<td>III</td>
<td>4500</td>
</tr>
<tr>
<td>Meritorious Service</td>
<td>Service Medal for JCOs &amp; equivalent</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gratuity for Long Service &amp; Good Conduct Medal</td>
<td>400 (One Time)</td>
</tr>
</tbody>
</table>
### Existing

<table>
<thead>
<tr>
<th>21. Specialist Allowance</th>
<th>Specialist Medical Officers</th>
<th>After 7th CPC Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graded specialist 2400 pm</td>
<td>Graded specialist 3600 pm</td>
</tr>
<tr>
<td></td>
<td>Classified specialist 3000 pm</td>
<td>Classified specialist 4500 pm</td>
</tr>
<tr>
<td></td>
<td>Consultant / Advisor /Professor 3600 pm</td>
<td>Consultant / Advisor /Professor 5400 pm</td>
</tr>
</tbody>
</table>

### Technical Allowance

<table>
<thead>
<tr>
<th>22. Technical Allowance</th>
<th>Technical Officers</th>
<th>Technical Officers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tier I 3000</td>
<td>Tier I 3000</td>
</tr>
<tr>
<td></td>
<td>Tier II 4500</td>
<td>Tier II 4500</td>
</tr>
</tbody>
</table>

Existing system of Technical allowance (Tier-I and Tier-II) to continue at Rs. 3000/- per month and Rs. 4500 per month upto 31.03.2018. Courses of Technical Allowance (Tier I & Tier-II) along with Qualification Grant(Higher Qualification Incentive) to be reviewed by Associating Experts, outside professionals and Academicians in order to keep pace with changing Defence requirements. Review of Courses to be completed before 31.12.2017. Technical Allowance (Tier-II) to continue beyond 31.03.2018 only after review of courses.

### Unit & Charge Certificate Allowance

<table>
<thead>
<tr>
<th>23. Unit &amp; Charge Certificate Allowance</th>
<th>Artificers and Mechanicians</th>
<th>Artificers and Mechanicians</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unit Certificate</td>
<td>Charge Certificate</td>
</tr>
<tr>
<td>Lower Rate</td>
<td>225</td>
<td>450</td>
</tr>
<tr>
<td>Higher Rate</td>
<td>450</td>
<td>675</td>
</tr>
<tr>
<td>Special Rate</td>
<td>-</td>
<td>810</td>
</tr>
<tr>
<td></td>
<td>Existing</td>
<td>After 7th CPC Recommendation</td>
</tr>
<tr>
<td>---</td>
<td>----------------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>24</td>
<td>Children Education Allowance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>All</td>
<td>1500 p.m. per child</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Special allowance for children for</td>
<td></td>
</tr>
<tr>
<td></td>
<td>women with disabilities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>All</td>
<td>1500 p.m. per child</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Educational Tuition fee</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Concession to the children of missing,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>/disabled/killed in action</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tuition fee</td>
<td>Full reimbursement</td>
</tr>
<tr>
<td></td>
<td>Hostel charges</td>
<td>Full reimbursement</td>
</tr>
<tr>
<td></td>
<td>Uniform</td>
<td>1700 for first year and 700 for subsequent years</td>
</tr>
<tr>
<td></td>
<td>Clothing</td>
<td>500 for first year and 300 for subsequent years</td>
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<tr>
<td></td>
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<td></td>
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<tr>
<td>27</td>
<td>Ration Money Allowance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>All</td>
<td>Rs 97.85 per day</td>
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<td></td>
</tr>
<tr>
<td>28</td>
<td>Territorial Army Allowance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Subsumes Camp Allowance, TA Bounty)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>This allowance was not in the same</td>
<td>Officers</td>
</tr>
<tr>
<td></td>
<td>form in 6th CPC</td>
<td>JCOs</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ORs</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Non Practicing Allowance (NPA)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Officers of DGAFMS</td>
<td>25% of Basic Pay</td>
</tr>
<tr>
<td></td>
<td>Existing</td>
<td>After 7th CPC Recommendation</td>
</tr>
<tr>
<td>---</td>
<td>----------</td>
<td>--------------------------------</td>
</tr>
<tr>
<td>30</td>
<td>House Rent Allowance</td>
<td>All</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Level 9 and above</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Level 1-8</td>
</tr>
</tbody>
</table>