Subject: Ex-gratia lump sum compensation – clarification.


2. In this regard, the following points may be taken care of while dealing with Ex-gratia cases, in order to avoid cases, coming up through Courts.

(a) All sporting events duly approved by SHQ shall be treated as Bonafide duty. Similarly all impromptu games and sports which are organised by or with the approval of the local service authority will also be treated as Bonafide duty.

(b) Journey from duty station to leave station and vice versa will be treated as Bonafide duty. So if the leave station is abroad the journey upto the leave station and back will be treated as Bonafide duty. Any injury / death during the leave period whether in India or abroad will not be treated as Bonafide duty.

(c) Service personnel participating in high risk activity like sky diving, rafting, motor cycle expedition or Iron Man competition on their own accord in a private capacity to pursue their hobby even if they have taken prior permission, any injury or death will not be treated as Bonafide duty.

(T Johnson)
Gp Capt
Director (Pay/Services)

VCOAS, IHQ of MoD (Army)
VCNS, IHQ of MoD(Navy)
VCAS, Air HQ(VB)