

To

The Chief of the Naval Staff,  
New Delhi.

**Subject: Payment of Arrear of Productivity Linked Bonus(PLB) for the civilian employees of Indian Navy for the accounting Year 2014-15 as per Ministry of Finance's OM No. 7/4/ 2014-E-III A.**

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Sir,

I am directed to refer to OM NO.7/4/2014-E-III A of Ministry of Finance, Deptt. of Expenditure for payment of arrear of Productivity Linked Bonus (PLB) for the accounting year 2014-15.

2. The payment of arrear of PLB shall be paid to the eligible civilian employees of Indian Navy, equivalent to the wages of **40 days'** for the accounting year 2014-15 under the MoF(DoE)'s ibid order dated 29.08.2016 **subject to condition** that all the other terms and conditions under which the payment was made shall remain unchanged.
3. The arrear of PLB should be based on the calculation ceiling of monthly emoluments of Rs. 7000/- instead of Rs. 3500/- in terms of MoF(DoE)'s ibid order dated 29.08.2016 after adjusting the PLB already paid (on the basis of earlier calculation ceiling of Rs.3500/-) vide **MoD letter No.20(4)/2014/D(JCM) dated 21.09.2015.**
4. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of arrear of PLB is to be met out of the sanctioned budget grant for the year 2016-17.

Yours faithfully,



( Anil Kumar)

Deputy Secretary to the Government of India.

Tel.:- 23011681

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