

**Ministry of Defence
D (Pay Commission Cell)**

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Subject: Details of the allowances and other facilities and benefits to the employees.

Enclosed please find herewith a copy of 6th CPC letter No.SCPC/Compn.Pack/001 dated 4.1.2007 regarding examining the principles that should govern the structure of pay and other allowances.

2. The information, in respect of offices under the your administrative control in the prescribed format may please be furnished to this cell latest by 22nd Jan., 2007 for onward transmission to 6th CPC.


Vikrant Sachdeva
Under Secretary (PCC)
Tel.23017398

- JS(G/AIR) - in respect of Air Force.
- ✓ JS(O/N) - ~~in respect of Navy and all other organizations~~
viz. EME, Mech. Forces, AOC, Defence stores, OS Dte., APS Dte. etc.
- ✓ JS(C&W) - in respect of Defence Estates, MES.
- ✓ JS(Trg.) & CAO in respect of Sainik schools, NCC, NDC, APO.
- Dir (AG) - in respect of Army.
- Dir (E) - in respect of Ministry of Defence (Main).

M.O.D. I.D.No. 1/5/2007-PCC dated 11.1.2007

F.No.SCPC/Compn.Pack./001
Government of India
Sixth Central Pay Commission

Encl. 1*

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Dated the January 4, 2007.

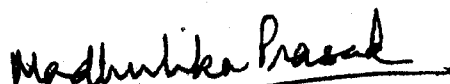
As per its terms of reference, the Sixth Central Pay Commission is to examine the principles that should govern the structure of pay, **allowances and other facilities and benefits, whether in cash or in kind**, of various categories of employees. Further, the Commission is, *inter alia*, to take into account the totality of benefits available to the employees as well as the need for rationalization and simplification thereof. The Commission has, therefore, requisitioned a study to arrive at the total compensation package available to various categories of employees. For this purpose, the Commission requires details of all allowances and facilities, **both in cash and in kind**, being granted to the categories of employees belonging to your Ministry/Department (including attached/subordinate offices) and covered by the terms of reference of the Sixth Central Pay Commission. You are requested to provide these details in the following format: -

Name of the Organization/Office:

Sl. No.	Allowance/Benefit	Whether granted in cash or kind	To whom granted	Quantum, if in cash, or exact benefit, if in kind	Background to grant of the allowance/benefit
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2. In case any allowance or benefit in cash or in kind which is presently being granted is not reflected in the above statement, the Commission may take the view that such allowance/benefit may be discontinued. It is, therefore, requested that due care may be taken to ensure that all allowances/benefits are clearly indicated in the format.

3. Since the Commission is working with a tight time schedule, the information may be provided definitely by 31 January, 2007.


(Madhulika P. Sukul)
Joint Secretary

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