

No.20(7)/2021/D(JCM)  
Government of India  
Ministry of Defence

New Delhi, dated the 8<sup>th</sup> November, 2021

To

The Chief of the Army Staff  
New Delhi.

Sub: Productivity Linked Bonus for the eligible Industrial civilian employee of the EME for the financial year 2020-2021.

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry' letter No.-24(8)/80/D(JCM), dated 28<sup>th</sup> September, 1983 as amended from time to time and to convey the sanction of President to the payment of 18 days(Eighteen days) wages in cash as PLB for the financial year 2020-2021 to the eligible civilian employees of the EME.

2. The entitlement has been worked out on the basis of the working results for the financial year 2020-2021 in accordance with the agreed formula.

3. The PLB shall be paid to all eligible Gp.'B'(Non-Gazetted) and Gp. 'C' civilian employees of EME who are covered under PLB Scheme for the accounting year 2020-2021. The calculation ceiling of Rs.7000/-( $7000 \times 18/30.4$ ) and other terms and conditions of the PLB Scheme will remain unchanged.

4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/-p.m. ( $1200 \times 18/30.4$ ) for the accounting year 2020-2021. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.

5. The expenditure on this account will be debit able to Defence Service Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the financial year 2021-2022, without any additionality.

Acknowledged  
8/11/2021

Contd...2/-

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6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D.No.11-02/2021E.III(A)(300507906) dated 02.11.2021 and MoD (Fin/AG/PB) vide their F.No.28014/3/92/AG/PB dated 08.11.2021.

Yours faithfully

  
(Anil Kumar T.)

Under Secretary to the Government of India  
Telefax:2301 1260

**Copy to:**

DG, EME  
CGDA New Delhi  
DADS, New Delhi  
DGOS/Army HQ  
MGO/Army HQ  
CDA (Central Command), Meerut  
CDA [W.C.], Chandigarh  
CDA [S.C.], Pune  
CDA[E.C.], Patna  
CDA[Air Force], Dehradun  
All Dy. DADs  
The Audit Office, Defence Services, Allahabad and Secunderabad  
The Dy.CDA I/C, Pay Section, New Delhi, Ministry of Defence [2 copies]  
Air HQ/PC Dte.  
DFA [Budget]  
Director Fin. (AG/PB)  
JS [Pers], Ministry of Finance [Deptt.of Expenditure]  
All Staff Side Members of Deptl. Council (JCM)

Copy Signed in ink to:

All Controllers of Defence Accounts.

Copy for information to:

1. PS to Hon'ble RM/RRM
2. SO to Defence Secretary
3. D(IT): with request to upload the same on MoD website.